

# RIGHT FOR MOMS!

In the period from July 1, 2022 to March 31, 2023, the Institute will continue with the implementation of the project "Right for Moms!". The project is implemented with the support of the Open Society Foundation.

The problem that has been identified is that the causes of mothers' poor position after childbirth are systemic. This is indicated by the fact that this group of employees submitted the most complaints to the Commissioner for Protection of Equality. Serbia, although a developing country, has a very low fertility rate. In order to increase the fertility rate, in the previous period, the Government of the Republic of Serbia adopted policies that should provide support to families with children. However, it is necessary to adopt even more effective policies in the direction of long-term ensuring the economic security of mothers and reducing the insecurity of mothers in the labor market.

Bearing in mind this problem, the Institute for Development and Innovation, through the continuation of the project "Right for Moms!", will contribute to the improvement of the overall socio-economic position of women after maternity leave, through the improvement of the position and status of

women from the point of view of the labor market and relations with employers, systemic-legislative position, raised awareness and improvement of information among the general public about this problem with multiple political, economic and social implications.

The project will last 9 months, and the project tasks will focus on advocating the wage relief measure, primarily among decision-makers in the public authorities, but also among other relevant actors - political parties, the Chamber of Commerce and Industry of Serbia, mothers' associations, employers' associations, etc.

The complementarity of the project holder and the project goal can be seen in the fact that the Institute is an economic think tank founded with the aim of developing, advocating, and implementing economic policies that have a direct impact on individuals and other social actors at the micro level. Improving the working status and social protection of women returning from maternity leave (of which there are approximately 62,000 annually) is of great importance for increasing efficiency and reducing distortions in the labor market.